



March 5, 2015

## **COMPLIANCE WITH SB 854-CONTRACTOR AND SUBCONTRACTOR REGISTRATION REQUIREMENTS**

This letter is to remind you that the California Department of Industrial Relations ("DIR") now requires a new registration program for all contractors and subcontractors who perform work on public works projects as defined in Labor Code Section 1720. The registration requirement is authorized by Senate Bill 854 (SB 854), signed into law on June 20, 2014.

SB 854 requires the City, for all public works projects with bids due after March 1, 2015, or awarded on or after April 1, 2015, to use only registered contractors and subcontractors. This means that all contractors and subcontractors who bid and work on any City-awarded public works project **must be registered by March 1, 2015**. It is also important to be aware that if you routinely employ subcontractors, they too are subject to the registration requirement. As of July 1, 2014, the DIR established an online registration system which allows contractors and subcontractors to register. The registration form is located on the DIR's website at: <http://www.dir.ca.gov/dlse/dlsepublicworks.html>

Please visit the main DIR website for additional detailed information related to SB 854 and other labor compliance requirements at: <http://www.dir.ca.gov/default.html>

The City of Palm Springs recommends that you register, if you haven't already done so, with the DIR pursuant to the requirements of SB 854 as soon as possible.

Sincerely,

Craig L. Gladders, C.P.M.  
Procurement & Contracting Manager  
City of Palm Springs, CA